

**EEO PUBLIC FILE REPORT**

For the reporting period of 06/01/23 through 05/31/24

The SEU has a total of **9** F/T Employees in Reporting Year **2** of 2.

**This report covers the following station employment unit (SEU):**

<b>Licensee / Permittee Name</b>	<b>Call Sign and Type</b>	<b>Community of License (City, State)</b>	<b>FCC Facility ID Number</b>	<b>LMA</b>
Salem Media of Ohio, Inc.	WRFD(AM)	Columbus/Worthington,OH	58630	N/A
Salem Media of Oho, Inc.	WTOH(FM)	Upper Arlington,OH	73972	N/A

**I. VACANCY LIST**

**The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source (“RS”) that referred the person hired for each vacancy:**

<b>Job No.</b>	<b>Job Vacancy Title</b>	<b>Recruitment Source that Referred Hired Person</b>	<b>Date Filled</b>	<b>RS’s Contacted to Fill Vacancy</b>

**II. RECRUITMENT SOURCE LIST**

**During the reporting period, the following recruitment sources (“RS”) were contacted as vacancies for full-time SEU jobs opened. There were a total of 0 people interviewed for full-time positions.**

<b>RS No.</b>	<b>Recruitment Source</b>	<b>(*)</b>	<b>Address, Telephone and Contact Person of RS</b>	<b>Number of Interviewees Referred by RS</b>
* Denotes those organizations that requested notification of vacancy information				
1.	ChristianJobs.com		Karen Davenport Salem Media Group, Inc. 805-389-7785 karen.davenport@salemmedia.com	0
2.	Salem Media Group, Inc. (Includes, Twitter, LinkedIn & Facebook)		Karen.davenport@salemmedia.com 4880 Santa Rosa Rd Camarillo, CA 93012	0
3.	LinkedIn		www.Linkedin.com	0
4.	Handshake.com		https://app.joinhandshake.com	0
6.	All Access		www.allaccess.com	0

8.	Indeed.com		www.indeed.com	0
<b>OTHER SOURCES OF INTERVIEWEES</b>				
<b>No.</b>	<b>Description of Other Sources</b>			<b>Number of Interviewees</b>
	None			
<b>Total Number of Interviewees</b>				<b>0</b>

**III. OUTREACH INITIATIVES**

The following outreach initiatives were completed by the SEU during the reporting period:

**A. Job Fairs**

1. Cedarville University Fall Career Fair 10/11/23

**B. EEO Training for Management Level Personnel**

Salem's Vice President of Human Resources conducts monthly HR Network Training sessions via webinar and PowerPoint presentations, which includes review of EEO policies and compliance. SEU's Office Manager participates and then communicates with the General Manager and other management team members to keep all employees apprised of the company's policy on equal employment.