

## EEO PUBLIC FILE REPORT

For the reporting period of 08/01/17 through 07/31/18

**This report covers the following station employment unit (SEU):**

Licensee / Permittee Name	Call Sign and Type	Community of License (City, State)	FCC Facility ID Number	LMA
Salem Media of Illinois, LLC	WIND (AM)	Chicago, IL	67068	N/A
Salem Media of Massachusetts, LLC	WYLL (AM)	Chicago, IL	28630	N/A

### I. VACANCY LIST

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source ("RS") that referred the person hired for each vacancy:

Job No.	Job Vacancy Title	Recruitment Source that Referred Hired Person	Date Filled	RS's Contacted to Fill Vacancy
1	Production Manager	saalemmedia.com	9/3/2017	1, 2, 4, 7
2	Credit and Collections Representative/Administrative Assistant	saalemmedia.com	10/9/2017	1, 2, 3, 4, 5, 7, 8

### II. RECRUITMENT SOURCE LIST

During the reporting period, the following recruitment sources ("RS") were contacted as vacancies for full-time SEU jobs opened. There were a total of 19 people interviewed for full-time positions.

RS No.	Recruitment Source	(*)	Address, Telephone and Contact Person of RS	Number of Interviewees Referred by RS
* Denotes those organizations that requested notification of vacancy information				
1	Salem Media Group, Inc. (Includes Facebook, LinkedIn and Twitter)		4880 Santa Rosa, Camarillo, CA Karen Davenport, 805-987-0400 saalemmedia.com	9
2	All Access		289955 Pacific Coast Hwy, Malibu, CA 310-457-6616 Allaccess.com	4
3	Illinois Department and Employment Security		33 S State St, Chicago, IL 800-247-4984	0
4	Illinois Media School		455 Eisenhower Ln #200, Lombard, IL 630-916-1700	2
5	ChrisitanJobs.com		111 Virginia St, Suite 500, Richmond VA 23219	0
6	Harper College		1200 W. Algonquin Rd, Palatine, IL 60067	0
7	Elmhurst College		190 Prospect Ave, Elmhurst, IL 630-617-3190	3
8	Willow Creek Community Church		67 Algonquin, South Barrington, IL 60010	1
<b>Total Number of Interviewees</b>				<b>19</b>

### **III. OUTREACH INITIATIVES**

**The following outreach initiatives were completed by the SEU during the reporting period:**

#### **A. Events with Educational Institutions**

1. 10/09/2017 The SEU's PM Host spoke to students at Cedarville University about career as an on-air host.
2. 10/17/2017 The SEU's PM Host spoke to students at University of Iowa about career as an on-air host.
3. 10/18/2017 The SEU's PM Host spoke to students at Iowa State University about career as an on-air host.
4. 03/21/2018 The SEU's PM Host spoke to students at Olivet Nazarene University about presentation on techniques of talk radio as an on-air host.

#### **B. Trained Managers in EEO and Compliance**

Salem's Director of Human Resources conducts monthly HR Network Training sessions via teleconference and Power Point presentations, which includes review and discussion of EEO policies and compliance. The office manager routinely communicates with the General Manager and other management team members to keep all employees apprised of the company and station's policy on equal employment opportunity.

#### **C. Job Fairs**

The SEU attended the following job fairs, where open job descriptions were available for attendees to consider and resumes were accepted.

1. Business Manager and Promotions Coordinator participated at the Willow Creek job fair on October 12, 2017.
2. Business Manager and Promotions Manager participated at the Triton College –job fair on October 26, 2017.
3. Business Manager and Promotions Coordinator participated at the Willow Creek job fair on March 7, 2018.
4. Business Manager and Promotions Coordinator participated in the Illinois Media School – Chicago Downtown Campus job fair on March 16, 2018
5. Business Manager and Promotions Coordinator participated in the Illinois Media School – Lombard Campus job fair on March 22, 2018

**D. Other Activities**

The SEU's Promotions department hosted tours of the radio stations to provide information about radio broadcasting. During the reporting period, the Promotions Department conducted these tours for the following groups:

1. 04/18/2018 Brentwood Boy Scout Troop 456 Tour
2. 05/15/2018 Clearbrook Creating Opportunities for People with Disabilities Tour